

# Springfield Seventh-day Adventist Church

## Servant Profile

The Servant Profile is a self-evaluation questionnaire designed to help you in assessing your spiritual gifts, and passions. The purpose of the Servant Profile is to accurately determine where your spiritual gifts lie, where you are motivated or passionate to work, what kind of time frame you can allot on a weekly or monthly basis, and where you can be the most effective in the ministries of the church. Please complete all segments of the Profile: Personal Information, Spiritual Gifts, Passions, and Ministry Possibilities. Your answers to all segments of the Servant Profile will be transferred to the appropriate section of this page.

### Personal Information

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Best way to contact you:

Phone: (        ) \_\_\_\_\_ Email Address: \_\_\_\_\_

### Christian Experience

Years a Christian \_\_\_\_\_

Years a member at Springfield  
Seventh-day Adventist Church \_\_\_\_\_

### Time Analysis (see page 2)

Current hours/month \_\_\_\_\_

In Future hours/month \_\_\_\_\_

### Spiritual Gifts (see pages 3-5)

		SCORE
Gift 1:		
Gift 2:		
Gift 3:		
Gift 4:		

### Hobbies and Passions

List top four talents/hobbies: (see page 5)	1.	2.
	3.	4.
List your Passion: (see page 2)		
Ministry Possibilities: (see page 6)	1.	2.
	3.	4.

### Ministry Experience

What church ministries (including church offices) have you been involved in with this church or another church in recent years? Begin with the most recent, including current ministries. Rate each by circling the most appropriate number relating to how you feel about working with that ministry in the future. (Adapted from *Unleash Your Church*, Paul Ford, p. 200)

Ministry	No. of Yrs.	Don't wish to do again			Would love to do again	
1.		1	2	3	4	5
2.		1	2	3	4	5
3.		1	2	3	4	5

# Time Analysis

	DESCRIPTION	HOURS PER MONTH
Current church offices held:		
Current ministries other than church offices:		
Current committees:		
Other:		

**Total actual hours per month (add numbers above):** \_\_\_\_\_

**Total future hours per month:** \_\_\_\_\_

Transfer **actual hours** and **future hours** per month to page 1 of the Servant Profile under **Time Analysis**.

# Passion Assessment

The passion survey questions provide an opportunity for you to assess what desires may be laying on your heart. A passion ministry is highly motivating and beckons you to get involved. Whether it is a current ministry or one that may need to be developed, your conviction to be of service within or outside the church is the key element. Don't concern yourself with whether your answers are right or wrong, or how you can achieve the task; but rather complete each question as if there were not obstacles.

1. What I would like to do most is: \_\_\_\_\_
2. The people or cause I am most interested in are (circle your answers):

The People I like to help most are:		The Issues or causes I feel strongly about are:	
Parents	Disabled	Addiction	Hunger
Single Parents	Prisoners	AIDS	International Issues
Teenage Moms	Unemployed	Child Care	Technology
Divorced	Hospitalized	Discipleship	Church
College Students	Empty Nest	Drugs & Alcohol	Poverty
Singles	Homeless	Economics	Reaching the Lost
Career Women	Young Married	Education	Literacy
Youth	Elderly	Health Care	Environment
Widowed	Poor	Injustice	Family
Infants	Children	Missing Members	Abortion
OTHERS:		Violence	Racism
		OTHERS:	

3. During the course of your lifetime, what have been the most positive experiences (things you enjoyed doing). Describe them briefly and explain why each was so meaningful.

Three Positive Experiences	What was meaningful to me about the Experience

**BASED ON MY ANSWERS, I BELIEVE MY PASSION IS:** \_\_\_\_\_

# Spiritual Gifts Questionnaire

Before completing this segment, prayerfully consider your answers. **Write in 1, 2, 3, 4, or 5** depending on how strongly that statement applies to who you are and what you want for your own Ministry. **“1”** means that the statement applies to you **very little**. **“5”** means that it **strongly** applies to you. The numbers **“2,” “3,” and “4”** are degrees in between. Your answers should reflect your life at present, not what you hope for in the future. Be frank and honest with yourself.

- \_\_\_\_\_ 1. I find it fulfilling to lend a hand behind the scenes for God.
- \_\_\_\_\_ 2. I feel that opening my home to visitors and preparing meals for them is a ministry for me.
- \_\_\_\_\_ 3. One of my first reactions to someone’s need is to pray for them.
- \_\_\_\_\_ 4. When it comes to meeting people’s needs, I am comfortable helping those who are really “down and out.”
- \_\_\_\_\_ 5. People tell me that I am a good communicator.
- \_\_\_\_\_ 6. I have unusual confidence in God’s ability to meet people’s needs.
- \_\_\_\_\_ 7. It is very important to me that people feel appreciated.
- \_\_\_\_\_ 8. I love to study God’s Word very thoroughly and in depth.
- \_\_\_\_\_ 9. People often seek me out for practical advice and value my perspective.
- \_\_\_\_\_ 10. I enjoy directing projects and tasks in God’s work.
- \_\_\_\_\_ 11. I find fulfillment in stepping in and organizing projects.
- \_\_\_\_\_ 12. I find real satisfaction in helping people grow in their spiritual experience.
- \_\_\_\_\_ 13. I have a burning desire to share the Gospel.
- \_\_\_\_\_ 14. I feel as though I have a God-given intuition about things.
- \_\_\_\_\_ 15. I am very frustrated that I can’t give a lot more money to the Lord’s work.
- \_\_\_\_\_ 16. Routine tasks such as setting up tables for church potluck, vacuuming rugs, folding bulletins, or cutting out felts, are enjoyable for me.
- \_\_\_\_\_ 17. I care deeply that everyone feels welcome at church as part of God’s family.
- \_\_\_\_\_ 18. When I pray I hardly notice the passage of time.
- \_\_\_\_\_ 19. I feel drawn to help people who suffer from addictions or emotional problems.
- \_\_\_\_\_ 20. I am able to share biblical information in such a way that others learn.
- \_\_\_\_\_ 21. I am often able to help people look beyond current difficulties to see how God can provide.
- \_\_\_\_\_ 22. I would enjoy sending out thank-you cards to people who have given of themselves in some way for the church.
- \_\_\_\_\_ 23. I enjoy searching out God’s answers to challenging questions.
- \_\_\_\_\_ 24. People say I have an unusually broad and mature perspective on life.
- \_\_\_\_\_ 25. I am able to motivate and inspire people to get involved.
- \_\_\_\_\_ 26. I enjoy planning and strategizing how to accomplish certain goals.
- \_\_\_\_\_ 27. I think of myself as a “people person” and enjoy nurturing others.
- \_\_\_\_\_ 28. I am able to discover people outside the body of Christ who have an interest in spiritual things.
- \_\_\_\_\_ 29. I often seem to have a sixth sense about the rightness or wrongness of a certain course of action.
- \_\_\_\_\_ 30. I feel that God is calling me to sacrifice financially for His cause, regardless of what others may contribute.
- \_\_\_\_\_ 31. I like providing practical help, working with my hands to get a project done.
- \_\_\_\_\_ 32. I feel a special burden to help meet the needs of homeless families.
- \_\_\_\_\_ 33. I have seen God answer my prayers for others, sometimes in rather marked ways.
- \_\_\_\_\_ 34. I often find myself ministering to people whom others seem to ignore.
- \_\_\_\_\_ 35. I am often able to help people understand complex spiritual concepts more easily.

- \_\_\_\_\_ 36. Difficulties only increase my trust in God, not diminish it.
- \_\_\_\_\_ 37. I find great satisfaction in encouraging people who are hurting.
- \_\_\_\_\_ 38. People tell me I have unusual insights into Scripture that they find helpful.
- \_\_\_\_\_ 39. When individuals or groups are faced with several choices, I can often sense which one is best.
- \_\_\_\_\_ 40. I am comfortable initiating various ideas and proposals.
- \_\_\_\_\_ 41. I am comfortable with paperwork and details, as long as I can see how it will get us closer to achieving our goal.
- \_\_\_\_\_ 42. People open up to me easily about their problems, especially spiritual needs.
- \_\_\_\_\_ 43. Non-Christians respond positively when I talk to them about spiritual matters.
- \_\_\_\_\_ 44. I am usually able to look beyond the surface to detect people's hidden feelings.
- \_\_\_\_\_ 45. I receive special fulfillment from knowing that my funds are helping those in need.
- \_\_\_\_\_ 46. I intentionally look for opportunities to help people around me in little ways that make life easier for them.
- \_\_\_\_\_ 47. I feel called by God to minister through hospitality.
- \_\_\_\_\_ 48. I know God has clearly worked through my prayers to help others.
- \_\_\_\_\_ 49. I have a special desire to help the underdogs of our world.
- \_\_\_\_\_ 50. I am able to explain to others how the Bible relates to their needs.
- \_\_\_\_\_ 51. When others feel like giving up, I can still see possibilities with God.
- \_\_\_\_\_ 52. In church I actively look around for people who seem to be lonely or discouraged.
- \_\_\_\_\_ 53. People often come to me with their spiritual questions.
- \_\_\_\_\_ 54. People say that God has given me unusual wisdom and good judgment.
- \_\_\_\_\_ 55. I can effectively provide leadership in certain areas of church life.
- \_\_\_\_\_ 56. I am able to coordinate the efforts and resources of various people to get a job done.
- \_\_\_\_\_ 57. I find fulfillment in helping people discover their God-given abilities.
- \_\_\_\_\_ 58. I find special joy in sharing my testimony for Christ with nonbelievers.
- \_\_\_\_\_ 59. I am able to sense fairly accurately when someone's words don't match what is in their heart.
- \_\_\_\_\_ 60. I love to give gifts, even if I have to go without myself.
- \_\_\_\_\_ 61. I enjoy taking care of the little details in the church that others might overlook.
- \_\_\_\_\_ 62. I desire to help people who go to bed hungry.
- \_\_\_\_\_ 63. I sense God's presence most deeply through prayer.
- \_\_\_\_\_ 64. I feel genuine compassion for disadvantaged people that society has cast aside and rejected.
- \_\_\_\_\_ 65. I gain real fulfillment from sharing insights into God's Word.
- \_\_\_\_\_ 66. I can maintain an unusual degree of hope even when others around me are terribly discouraged.
- \_\_\_\_\_ 67. I sense God working through me when my comments and attitude brighten someone else's day.
- \_\_\_\_\_ 68. I am not at all satisfied with cliché spiritual answers.
- \_\_\_\_\_ 69. I am able to provide practical guidance so people can make good choices.
- \_\_\_\_\_ 70. I would rather equip and train others to do a task than do it myself.
- \_\_\_\_\_ 71. I like to analyze why certain programs aren't working and brainstorm how to fix them.
- \_\_\_\_\_ 72. It is very satisfying for me to help people become effective in some area of Christian service.
- \_\_\_\_\_ 73. It is relatively easy for me to turn conversations with non-Christians in a spiritual direction.
- \_\_\_\_\_ 74. I can usually tell when someone has a "hidden agenda."
- \_\_\_\_\_ 75. I gladly give away what I can of my own possessions to help those in need.

Please note that this questionnaire does not include the important spiritual gifts of Healing, Craftsmanship, Music, or Prophecy. These gifts are certainly as valuable as any other but can be identified best by means other than a question-and-answer test.

# Spiritual Gifts Scoring Sheet

Transfer your answers from each of the statements on the Spiritual Gifts Questionnaire to this sheet. Then add the numbers across in each row and place the total in the column at the right. After that step, circle your two or three highest scores. This will give you a starting place to discover your spiritual gifts. These gifts will need to be confirmed by others and by your own future ministry experience. (It is often helpful to have a spouse or close friend take the Questionnaire with you in mind. You can then find out whether they see you the way you see yourself.)

									<b>Totals</b>		
Helps	1.	_____	16.	_____	31.	_____	46.	_____	61.	_____	_____
Hospitality	2.	_____	17.	_____	32.	_____	47.	_____	62.	_____	_____
Intercession	3.	_____	18.	_____	33.	_____	48.	_____	63.	_____	_____
Mercy	4.	_____	19.	_____	34.	_____	49.	_____	64.	_____	_____
Teaching	5.	_____	20.	_____	35.	_____	50.	_____	65.	_____	_____
Faith	6.	_____	21.	_____	36.	_____	51.	_____	66.	_____	_____
Encouragement	7.	_____	22.	_____	37.	_____	52.	_____	67.	_____	_____
Knowledge	8.	_____	23.	_____	38.	_____	53.	_____	68.	_____	_____
Wisdom	9.	_____	24.	_____	39.	_____	54.	_____	69.	_____	_____
Leadership	10.	_____	25.	_____	40.	_____	55.	_____	70.	_____	_____
Administration	11.	_____	26.	_____	41.	_____	56.	_____	71.	_____	_____
Pastor	12.	_____	27.	_____	42.	_____	57.	_____	72.	_____	_____
Evangelism	13.	_____	28.	_____	43.	_____	58.	_____	73.	_____	_____
Discernment	14.	_____	29.	_____	44.	_____	59.	_____	74.	_____	_____
Giving	15.	_____	30.	_____	45.	_____	60.	_____	75.	_____	_____

Transfer your top four Spiritual Gifts and the corresponding score to page 1 of the Servant Profile.

## Abilities

1. **Talents/Hobbies:** We would like to know what abilities you bring to the body of Christ. Check all of the following that apply to you; add any talents/hobbies that are not listed. Circle the ones you like best.

Administration	Communications	Information systems	Printing/Layout
Advertising	Counseling	Janitorial	Sewing
Artistic painting	Arts/Crafts	Landscaping	Singing
Audio/visual	Drama	Leadership	Teaching
Auto Repair	Floral Arrangements	Legal	Typing/Secretarial
Bookkeeping	Gardening/Grounds keeping	Library skills	Water activities
Camping	Giving Speeches	Lighting/Electrical	Woodworking
Carpentry	Office Skills	Marketing	Working with handicapped
Coaching	Health/Medical	Musical instrument	Writing
Collecting	Hiking	Planning/Problem solving	Other:
Cooking	Hospitality	Playing athletics	Other:
Computers	Interior decorating	Plumbing/Heating	Other:

Transfer **talent/hobbies** to page 1 of the Servant Profile under **Hobbies and Passions**.

# Ministry Possibilities

## Ministry Possibilities for Serving at Springfield Seventh-day Adventist Church

(Circle those items that appeal to you)

### **Congregational Support Ministries:**

Head Elder  
Elder  
Head Deacon  
Deacon  
Head Deaconess  
Deaconess  
Treasurer  
Asst. Treasurer  
Clerk  
Social Committee Leader  
Social Committee  
Telephone Committee Leader  
Telephone Committee  
Head Greeter  
Greeter  
Grounds Maintenance Coordinator  
Grounds Maintenance Team  
Audio/Visual Team  
Church Maintenance Coordinator  
Church Maintenance Assistants

### **Outreach Ministries:**

Evangelism Coordinator/Personal Ministries  
Giving Bible Studies  
Visitation Team  
Prayer Warrior Ministry  
Community Service Leader  
Community Service Team  
Religious Liberty Leader  
Homeless Ministry

### **Music Ministries:**

Worship Leader  
Worship Team  
Praise Leader  
Praise Team  
Organist/Pianist

### **Church Ministries:**

Personal Ministries Leader  
Personal Ministries Assistant  
Family Ministries Leader  
Family Ministries Committee  
Men's Ministries Leader  
Men's Ministries Committee  
Women's Ministries Leader  
Women's Ministries Committee  
Children's Church Coordinator  
Children's Church Helper  
Youth Leader  
Pathfinder Club Director  
Pathfinder Club Staff  
Adventurer Club Director  
Adventurer Club Staff  
Vacation Bible School Leader  
Vacation Bible School Helper  
Health Ministries Leader  
Health Ministries Team  
Bulletin Secretary  
Church Newsletter

### **Teaching Ministries:**

Cradle Roll Sabbath School Leader  
Cradle Roll Sabbath School Assistant  
Kindergarten Sabbath School Leader  
Kindergarten Sabbath School Assistant  
Primary Sabbath School Leader  
Primary Sabbath School Assistant  
Junior/Earliteen Sabbath School Leader  
Junior/Earliteen Sabbath School Assistant  
Youth Sabbath School Leader  
Youth Sabbath School Assistant  
Adult Sabbath School Teacher  
Adult Sabbath School Assistant  
Sabbath School Superintendent

Transfer **Ministry Possibilities** to page 1 of the Servant Profile under **Hobbies and Passions**.